PROBATIONARY FIREFIGHTER

PURPOSE:
To provide Probationary Firefighters with a set of guidelines and responsibilities.

SCOPE:
This policy shall apply to all members of the Egg Harbor Fire Department.

RESPONSIBILITIES

A. The Fire Chief shall assure that all Probationary members are reviewed and processed fairly regardless of age, religion, gender or race.
B. The Fire Chief must instruct the Officers and Department membership of the limitations set for Probationary membership to assure personal safety.
C. Officers shall assure that Probationary members are only to perform their duties under direct orders and supervision of an officer and/or senior member of the Egg Harbor Fire Department.
D. Probationary members must adhere to their limitations and do not have the authority to direct other members.

DEFINITIONS

Probationary Firefighter
A. New member eighteen years of age or older.
B. Has no or limited experience in firefighting skills.

PROBATIONARY REQUIREMENT

A. New members must initially be a probationary member for (12) twelve months. In the event a new member has had previous experience through active participation in a fire department and has had adequate training and course work, that member’s probationary requirements may be waived or shortened at the discretion of the Fire Chief.
B. New members are expected to attend all meetings and training sessions for the first year in addition to the requirements of SOG 002.
C. New members must complete a Wisconsin Entry Level Fire Fighter class and an Entry Level Driver Operator class with in the first year.
D. New members must complete the minimum ICS/NIMS training levels within the first year.
E. If unable or unwilling to complete the minimum training levels member may be removed from the Department.

F. At the end of the probationary period, the Fire Chief will make the decision to accept the member as a full member, extend probationary period, or remove member from Department.