EGG HARBOR FIRE DEPARTMENT

Captain Performance Review

Name: _________________________________       Date: _______________

I ask that you grade the following review issues on a (1) thru (10) scale where (1) means “Total Failure” and (10) means “Exceeds Expectations”.

1. (____) Works well under the general supervision of the Fire Chief and/or the Assistant Fire Chief.

2. (____) Provides supervision over all firefighters and first responders, either directly or through other subordinate officers.

3. (____) Instructs and drills fire fighters in the use of tools, raising of ladders, and rescue and salvage work, etc.

4. (____) Reviews disciplinary recommendations of fire lieutenant.

5. (____) Monitors and observes Departmental activities to ensure that conduct and performance conform to Department standards.

6. (____) Responds to alarms received and directs routes to be taken; directs work of fire lieutenants pending arrival of a superior officer, supervises through subordinate officers, the laying of hose lines, placing of ladders, direction of water streams, ventilation of buildings, rescuing persons and placement of salvage covers.

7. (____) Responds to multiple alarm fire and assumes command in the absence of superior officers.

8. (____) Carries out duties in conformance with Federal, State, County, Town and Village laws and ordinances.

9. (____) Participates in the operation of Departmental training activities.

10. (____) Performs the duties of subordinate personnel as needed.

11. (____) Attends conferences and meetings to keep abreast of current trends in the field; represents the Fire Department in a variety of local, county, state and other meetings.

12. (____) Coordinates activities with other supervisors and exchanges information with officers in other Fire Departments.

13. (____) Maintains contact with general public, department officers and other Town and Village officials in the performance of Fire Department activities.

Reviewed By: _____________________________________

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