

# EGG HARBOR FIRE DEPARTMENT

## Captain Performance Review

Name: \_\_\_\_\_

Date: \_\_\_\_\_

I ask that you grade the following review issues on a (1) thru (10) scale where (1) means "Total Failure" and (10) means "Exceeds Expectations".

1. (\_\_\_\_) Works well under the general supervision of the Fire Chief and/or the Assistant Fire Chief.
2. (\_\_\_\_) Provides supervision over all firefighters and first responders, either directly or through other subordinate officers.
3. (\_\_\_\_) Instructs and drills fire fighters in the use of tools, raising of ladders, and rescue and salvage work, etc.
4. (\_\_\_\_) Reviews disciplinary recommendations of fire lieutenant.
5. (\_\_\_\_) Monitors and observes Departmental activities to ensure that conduct and performance conform to Department standards.
6. (\_\_\_\_) Responds to alarms received and directs routes to be taken; directs work of fire lieutenants pending arrival of a superior officer, supervises through subordinate officers, the laying of hose lines, placing of ladders, direction of water streams, ventilation of buildings, rescuing persons and placement of salvage covers.
7. (\_\_\_\_) Responds to multiple alarm fire and assumes command in the absence of superior officers.
8. (\_\_\_\_) Carries out duties in conformance with Federal, State, County, Town and Village laws and ordinances.
9. (\_\_\_\_) Participates in the operation of Departmental training activities.
10. (\_\_\_\_) Performs the duties of subordinate personnel as needed.
11. (\_\_\_\_) Attends conferences and meetings to keep abreast of current trends in the field; represents the Fire Department in a variety of local, county, state and other meetings.
12. (\_\_\_\_) Coordinates activities with other supervisors and exchanges information with officers in other Fire Departments.
13. (\_\_\_\_) Maintains contact with general public, department officers and other Town and Village officials in the performance of Fire Department activities.

Reviewed By: \_\_\_\_\_