Lieutenant Performance Review

Name: ____________________________      Date: ____________

I ask that you grade the following review issues on a (1) thru (10) scale where (1) means “Total Failure” and (10) means “Exceeds Expectations”.

1. (____) Works well under the general supervision of the Fire Captain.

2. (____) Provides supervision to all firefighters and other subordinate positions as assigned.

3. (____) Supervises cleaning of facilities and equipment; instructs and drills firefighters in the use of tools, raising of ladders, and rescue and salvage work.

4. (____) Responds to alarms received and directs routes to be take, directs work of firefighters pending arrival of a superior officer; supervises laying of hose lines, placing of ladders, direction of water streams, and ventilation of buildings, rescuing persons, and placement of salvage covers.

5. (____) Responds to multiple alarm fires and assumes command in the absence of superior officers.

6. (____) Carries out duties in conformance with Federal, State, County, Town and Village laws and ordinances.

7. (____) Participates in the operation of Departmental training activities.

8. (____) Handles grievances from firefighters, maintains Departmental discipline and the conduct and general behavior of personnel.

9. (____) Assigns personnel and equipment to such duties and uses as the service requires.

10. (____) Prepares a variety of reports.

11. (____) Performs the duties of subordinate personnel as needed.

12. (____) Attends conferences and meetings to keep abreast of current trends in the field; represents the Fire Department in a variety of local, county, state and other meetings.

Reviewed By: ____________________________